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بلديــــــة رأس الخيمـــــة Ras Al Khaimah Municipality

Energy Management System (EnMS)

Implementation Guidebook

March 2024

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Energy Management & ISO 50001 Energy Management System (EnMS)

Energy management is the process of continuous monitoring and optimisation of energy production and use within an organisation. Energy management can start with simple activities like tracking electricity consumption, and could eventually include large projects like optimising or replacing a chiller plant, installing a solar PV system, or entirely replacing a building with a more efficient one.

ISO 50001:2018 EnMS standard provides a framework for the best practices in energy management. The figure below shows the four main stages outlined by the standard, based on the Plan - Do - Check - Act (PDCA) framework.

The EnMS described in this document is based on PDCA.



Regardless of the type of organisation, whether government, commercial, residential or industrial, energy management is an easy way to:



An EnMS is essential for competitiveness and sustainability of any organisation - however big or small. Although every organisation is different, we found that an EnMS is flexible enough to be deployed anywhere successfully, with some adaptations.

Our experience in the Government of Ras Al Khaimah yielded benefits in a range of organisations, with sizes ranging from less than 10 to over 2,000 employees, including industrial facilities and service-oriented organisations.

Government of Ras Al Khaimah: A Success Story

Ras Al Khaimah government has adopted an EnMS, and is the first government in the world to have achieved the ISO 50001 certification across all of its entities.

The EnMS has been instrumental to reducing electricity consumption of Ras Al Khaimah government by 23.5% between 2019 and 2022, through a combination of asset upgrades and behavioural changes. Examples of the most effective measures are listed below:



What is in this Guide for You?

If you are looking for:



You're in the right place!

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This guidebook and accompanying templates provide practical steps to establish energy management practices that will help reduce your energy consumption and reach ISO 50001certification readiness.

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This guidebook is a result of practical experience of the Government of Ras Al Khaimah in adopting ISO 50001 EnMS standards across more than 20 organisations with nearly 100 buildings and 4,000 employees overall.



The guidebook is structured in 2 levels, to support organisations at different degrees of maturity:

Level 1 - Fundamentals of Energy Management

Level 1 helps lay the groundwork for energy management, using 6 important, yet simple, steps to deploy an initial energy management system and start achieving benefits.

Level 2 - Comprehensive Energy Management

Level 2 adds 16 more activities to the 6 from Level 1, providing a straight forward approach to a complete EnMS, ready for ISO 50001 certification.

Levels 1 and 2 are sequential and complementary. The processes implemented at both levels can integrate perfectly, to reach ISO 50001 EnMS certification readiness.

Energy Management System (EnMS) Structure



NOTE: The numbers refer to the relevant section of the ISO 50001 standard for reference

The next sections of this document articulate each component of Level 1 and Level 2 with a description of what needs to be implemented at each step, practical tips, and examples.

Each section contains the following blocks:

ISO 50001 EnMS Requirements:

The core requirements of ISO 50001 related to each step or activity are summarised in this block.

P

Practical Actions and Tips:

This block provides practical advice on how the activity or step can be completed to obtain benefits for the organisation and in compliance with ISO 50001.

Outputs/Documentation expected as per Image: Standard: S

This block lists the final results or documentation, related to each activity, that are required in order to prove compliance with ISO 50001.

Sample Templates from Ahmed Corporation:

For the purpose of providing practical, realistic examples, this block provides extracts of EnMS documents of an imaginary organisation, Ahmed Corporation.

Ahmed Corporation is a fictitious company doing commercial R&D projects to study and test new technologies.

Level 1

Fundamentals of Energy Management

Level 1 - Fundamentals of Energy Management									
 5.3 Energy Management Team	4.3 EnMS Scope & Boundaries	6.1.1 Energy Planning Process	6.6 Collection of Energy Data	6.3 Energy Review	6.1.2 Risks & Opportunities				

Level 1 is a first step tailored to an organisation that is starting with energy management. It lays the groundwork for an EnMS, using the 6 steps above to establish an initial energy management process within the organisation.

Level 1 allows an organisation to start being aware of its energy consumption and take some steps towards systematically identifying energy saving opportunities or energy risks. It avoids many of the requirements of ISO 50001 for documentation, audit, and internal interfaces, therefore minimising the amount of paperwork required.

Any organisation can fully adopt Level 1 within 3 months, even with a part-time allocation of resources to the energy management team. Following adoption of Level 1, it is recommended to allow up to 6 more months of ongoing energy management processes, for the benefits of energy management to be apparent in terms of operational improvements, behavioural changes and even some energy savings.

Following satisfaction of the organisation's leadership with the benefits of energy management, the energy management team can move to Level 2 and obtain the wider and longer-term benefits of an EnMS compliant with ISO 50001 standards.

5.3 Energy Management Team

ISO 50001 EnMS Requirements:

Establish a team with clear roles and responsibilities to develop and run the EnMS.

Ensure regular team meetings and progress reports to management.

Practical Actions and Tips

- Select 3-6 mid-senior employees for the team, covering the relevant departments of the organisation. Usually, these departments are procurement, finance, projects, engineering, facility management, operations and alike, but other departments may be added depending on how the company is organised
- Assign clear roles and responsibilities related to energy management to each team member
- Arrange fortnightly or monthly team meetings to address three main topics:
 - Energy consumption trends and opportunities for improvement
 - Energy saving actions taken, results, and related corrective actions if needed
 - Any other related issues (incidents, leakages, etc.)
- Report actions, results, challenges and next steps to the CEO and/or the board every 3 to 6 months

Outputs/Documentation expected as per Image: the ISO 50001 EnMS Standard:

- Management nomination and internal announcement of the energy management team
- Minutes of all meetings
- (For a future audit) Designation of each team member in the organisational chart
- Management reports

5.3 Energy Management Team Roles & Responsibilites Template (download from page 30)

Task Name	Frequency	Relevant Documentation	Lead Task	Support Task	Communication	Status of Task
High level supervision	Continuous		Energy Principal	Energy Team	Top Management	Ongoing
Organisation context						
Understanding the organisation and its context						
Determine issues that affect the company ability to achieve the outcome of the EnMS	Annually	Organisation context	AA	Energy Principal	Top Management	Complete
Understanding the needs and expectations of interested parties						
Determine relevant interested parties and their requirements and identify legal and other requirements	Annually	Organisation context	MM	Energy Principal	Top Management	Complete
Ensure that the organisation has access to the legal and other requirements related to its energy use	Annually	Organisation context	MM	Energy Principal	Top Management	Complete
Determine how these requirements apply to its energy use	Annually	Organisation context	AA	Energy Principal	Top Management	Complete
Scope of the energy management system						
Develop the scope and boundaries of the EnMS	Initial Only	Organisation context	AA	Energy Principal	Top Management	Complete
Leadership						
Loodership and Commitment						
and conforms to ISO 50001	Continuous	Energy Manual	AA	Energy Principal	Top Management	Complete
		ey Manual	AA	Energy Principal	Top Management	Complete
		~		$\frown \supset$		- Com

ISO 50001 EnMS Requirements:

Define the physical and organisational inclusions in the scope of energy management, in terms of departments, offices, sites, equipment, and relevant energy sources.

Outputs/Documentation expected as per Image: Solution of the second s

• EnMS scope & boundaries

Practical Actions and Tips

- Start with a complete list of offices, sites, vehicles, equipment, etc.
- Define the boundary and scope of the EnMS implementation:
 - The boundary of EnMS implementation is defined in terms of the assets and organisations including departments, buildings, vehicles, equipment, etc.
 - The scope is then defined by the type of energy used such as electricity, water, fuel, etc.

Note: Boundary and scope are strongly related. For example, it makes sense to include petrol and diesel fuels in the scope of vehicles that are included in the boundary and vice versa.

4.3 Scope and Boundaries of the EnMS Template (download from page 30)

	4.3 Scope & Boundaries of the EnMS
Scope	Boundaries
Electricity & water	Main building and a separate mosque
Transport Fuel: Petrol	4 cars in the corporate fleet
	More Details About the Organisation
Size of the organization and its type of activities, processes, products and services	The premises include 1 main building and a separate mosque. The entity conducts research and developments projects to study more sustainable methods of energy consumption and/or opportunities in the emirate
Type of energy used within the scope & boundaries (electricity, water, fuel, etc.)	Electricity, water and fuel
Control and authority level over energy consumption and costs within the scope and boundaries	Full control
Control and authority level over occupants within the boundaries	Full control
that affect energy performance	Lack of cooperation Awareness Poor maintenance wildings

6.1.1 Energy Planning Process

ISO 50001 EnMS Requirements:

Define an energy planning process for the EnMS by identifying the inputs, analysis process and outputs.

Practical Actions and Tips

- List the possible inputs of the EnMS, such as internal and external issues, needs and expectations of interested parties, current energy types, etc.
- Identify the Significant Energy Uses (SEUs) that account for substantial energy consumption and/or offer considerable potential for energy savings. For these, identify the Energy Performance Indicators (EnPIs) that will be used to measure performance improvements from their Energy Baselines (EnBs) which are the operational periods taken as reference
- List the expected outputs based on the above steps, such as actions to address risks and opportunities, energy use and consumption trends, future energy use and consumption improvement, energy objectives, energy targets and action plans, etc.
- Establish an energy planning process (see an example on the right)
- Execute the energy planning process at least once a year. Details are provided in the following pages (e.g. data collection, energy review, risks & opportunities)

Outputs/Documentation expected as per Image: Solution of the second s

Approved energy planning process

Energy Planning Process Template



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ISO 50001 EnMS Requirements:

Define a plan for energy data collection, monitoring and analysis for the SEUs within the identified scope and boundaries.

Periodically collect the required data and analyse energy consumption.

Practical Actions and Tips

• Define data needs and data collection approach to create an EnB for the SEUs and their influencing factors which will enable the creation of the EnPls, including:

- Energy consumption: utility bills, fuel consumption and other energy expenses, usually handled by finance or accounting departments; as well as meter readings and measurements (if any) from technical departments

- Baselining and calibration data: Information such as weather, operational hours of buildings or equipment, occupancy, and mileage of vehicles, production, etc.

- Allocate responsibilities for data collection to relevant employees
- Establish a process to periodically verify the accuracy of equipment used (if any) to collect data (e.g. calibration of meters, sensors, etc.)

Outputs/Documentation expected as per Image: Solution of the sector of the s

- SEUs trackers, e.g. electricity, water, fuel, etc.
- Trackers for factors influencing SEUs, e.g. Cooling Degree Days (CDDs), vehicle mileage, production data, etc.

6.4 & 6.6 Energy Consumption Tracker Template (download from page 30)

Recording the amount and cost of energy consumed

Account No	Start	End	Days	Electricity Consumption (kWh)	Cost of Electricity (AED)	Water Consumption (IG)	Cost of Water (AED)
210000111111	08/Jan/19	06/Feb/19	29	78,930	33,939.90	33,356	1,534.39
210000111111	07/Feb/19	06/Mar/19	27	68,520	29,463.60	32,171	1,479.85
210000111111	07/Mar/19	06/Apr/19	30	89,453	38,464.79	33,356	1,534.39
210000111111	07/Apr/19	06/May/19	29	105,796	45,492.28	32,956	1,515.98
210000111111	07/May/19	10/Jun/19	34	133,289	57,314.27	40,656	1,870.18
210000111111	11/Jun/19	06/Jul/19	25	142,201	61,146.43	35,091	1,614.19
210000111111	07/Jul/19	06/Aug/19	30	177,867	76,482.81	27,601	1,269.64
210000111111	07/Aug/19	08/Sep/19	32	178,467	76,740.81	33,121	1,523.57
210000111111	09/Sep/19	06/Oct/19	27	156,337	67,224.91	35,329	1,625.14
210000111111	07/Oct/19	05/Nov/19	29	152,024	65,370.32	29,809	1,371.21
210000111111	06/Nov/19	08/Dec/19	32	120,287	51,723.41	32,017	1,472.78
210000111111	09/Dec/19	06/Jan/20	28	81,759	35,156.37	20,795	956.56
210000111111	07/Jan/20	05/Feb/20	29	73,786	31,727.98	21,537	990.72
210000111111	06/Feb/20	04/Mar/20	27	76,045	32,699.35	30,052	1,382.40
11111	05/Mar/20	05/Apr/20	31	91,141	39,190.63	33,023	1,519.05
	·1/20	05/May/20	29	93,044	40,008.92	31,537	1,450.72
	•				50,526.72	32,280	1,484.89
					~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	31-537	1,450.72
						· · · ·	

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6.3 Energy Review

ISO 50001 EnMS Requirements:

Analyse the collected energy data.

Review organisation SEUs, where most of the energy is used or where there are large energy saving opportunities, their EnBs and the associated EnPIs.

Practical Actions and Tips

- Establish a process to monitor and analyse the collected data at regular intervals (e.g. monthly or quarterly)
- Analyse energy consumption by comparing with past data e.g. EnBs, separately for different types of uses (electricity in buildings and machinery, fuel in vehicles, etc.)
- Review SEUs that can be in terms of equipment (like HVAC systems, vehicles, lighting, etc.), buildings, operations, etc.
- Assess energy use trends per activity unit (EnPIs). Some examples are:
 - Coal use per ton of cement produced in a cement plant
 - Electricity use per occupant or per square meter of space in an office building

Outputs/Documentation expected as per Image: Solution of the standard of the standar

• Energy Review

6.3 Energy Review Template

(download from page 30)

Reviewing SEUs, their EnBs and the associated EnPIs of the organisation



Energy Review

Current types of	The entity currently uses electricity and water as its main two types of energy followed
energy	by fuel for its corporate car fleet.
Significant energy	SEUs for the entity are the three types of energy: electricity, water, and fuel.
uses (SEUs)	
Evaluation of past	Past and current energy use and consumption is being recorded and tracked on the
and current energy	utility tracker.
use and	
consumption	
Estimation of	Future energy use(s) and energy consumption are estimated with the data recorded in
future energy	the utility tracker.
use(s) and energy	
consumption	
Update of utility	A member of the team keeps the utility tracker updated monthly with the information
tracker	from the utility bills and fuel consumption.
	The tracker inputs are account number, electricity consumption (in kWh) and water
	consumption (in IG) as well as costs (in AED) for both. The tracker also records fuel
	consumption (in litres).
Energy baseline	The baseline year considered for the entity is 2022 across all significant energy uses
	(SEUs). The energy baseline is used for measuring energy performance and so is adjusted
	accordingly based on external independent variables such as weather.
	The electricity baseline, for example, is adjusted according to the weather data (via
Į	Cooling Degree Days - CDDs). The adjusted baseline (or expected consumption) is
\backslash	calculated using regression analysis - see the next section for information on how the
~ \	regression analysis is conducted.
\smile	ter el priscarried out. However, any change in static factors
	average of provide states in the fleet,

6.1.2 Risks & Opportunities

ISO 50001 EnMS Requirements:

List risks and opportunities associated with SEUs and the energy management.



Practical Actions and Tips

- Identify all risks relevant to the EnMS, such as:
 - Any internal or external factors that may hinder the implementation of the EnMS
 - Factors that may increase energy consumption or threaten expected savings
 - Mitigation actions that should be considered to reduce or remove each risk
- Identify and quantify opportunities in terms of potential energy savings, necessary investment and associated payback period, for:

 Any behavioural changes that can help reduce energy consumption
 - Any equipment upgrade or change that can save energy

 Any facility improvement which has secondary benefits of energy savings

• Encourage all employees to contribute to finding opportunities through feedback collection mechanisms (email, survey, suggestions box, etc.)

Outputs/Documentation expected as per Image: whete the two t

- Risks & opportunities tracker
- Evidence that all employees can contribute to identifying risks and opportunities

Recording a list of all risks and opportunities related to the EnMS

6.1.2 Risks and Opportunities Template (download from page 30)

	Category	Action	Pric	rity	Status	Actions achieved	Actions planned for the next month	Responsible person	Deadline (dd/mm/yyyy)
		1.0 Utility Bill Recording							
	Opportunity	1.1 Check, archive and record the utility and fuel bills	Me	ium	Approved - in progress	Collect data and log into utility tracker	Maintain same actions	EE	Ongoing
3	External Risk	 2 Report any issue with the consumption trend (e.g. increased consumption, missing bill, etc.) 	Hig		Approved - in progress	Investigate the increase in water consumption	Report the leakage behind the building	EE	Ongoing
- 4		2.0 Management Support							
5	Opportunity	2.1 Ensure formal nomination of the Energy Management Team by the Director General with the needed support on the action plan implementation	Hig		Approved - Completed	A team, policy and targets were approved by the management	-	-	-
6	Opportunity	2.2 Conduct periodic meetings between the management and the team to ensure smooth implementation of the Energy Management System (EnMS)	Hig		Approved - in progress		Organise a management meeting	EE	Before the Surveillance Audit
7	Internal Risk	 2.3 Ensure the management set a saving target for electricity, water and fuel 	Hig		Approved - Completed	A potential failure to meet targets set was identified and a corrective action plan was created and to be implemented	-	-	
8		3.0 Awareness & Communication							
9	Opportunity	 Regular communication to all employees of team establishment, policy, objectives and targets 	Lov		Approved - Completed	Regular communications (monthly) and as needed communications as per the awareness plan	-	-	-
10	Opportunity	 Regular communication to all employees to achieve energy savings and reach the targets 	Hig		Approved - Completed	Regular communications (monthly) and as needed communications as per the awareness plan	-	-	-
11	Internal Risk	3.3 Consider rewarding employees with outstanding contributions to energy saving actions, as an incentive to promote better behaviours	Me	ium	Under planning / approval	Reporting the lack of collaboration of employees towards the behavioural actions	Develop rewards plan	кк	12/31/23
12		4.0 Cooling System (HVAC)							
-1	Sornal Risk	4.1 (Temperature Set Point): Maintain temperature set-points at 23C during occupied periods and 27C (or switched off) during unoccupied periods	Hig		Approved - Need support	Analyse the received complains of the temperature set point	Propose ideas to improve comfort in the office	EE	30/11/2023
		MMS is available, implement configuration in BMS to quired set-points for occupied and unoccupied	Me	ium	Under planning / noroval	Budgeted for next year	твс	твс	твс
		_				Monthly coordination meetings			

Mabrook!

The organisation has now implemented the fundamentals of an Energy Management System which will help to:



After about 6 months, some initial positive results should be apparent to the management in terms of energy, process efficiencies, savings, cultural changes, etc.

Consider progressing to

Level 2 - Comprehensive Energy Management

to:

- Embed energy management in the organisational culture
- ✓ Formalise the implementation of a full EnMS
- ✓ Achieve higher economic benefits
- ✓ Achieve external recognition

Level 2

Comprehensive Energy Management

Level 2 - Comprehensive Energy Management									
5.1 Leadership & Commitment	5.2 Energy Policy	4.2 Legal & Other Requirements	6.4 Energy Performance Indicators (EnPIs)	6.5 Energy Baseline (EnB)	6.2 Objectives & Targets				
7.2 Competence	7.3 Awareness	7.5 Documentation	8.1 Operational Planning & Control	8.2 Design	8.3 Procurement				
9.1 Performance Evaluation	9.2 Internal Audit	9.3 Management Review	10.2 Continuous Improvement						

Level 2 represents all the additional components of a complete EnMS, as shown above. These components can be deployed as a natural progression following successful implementation of Level 1.

Level 2 includes documentation, formalisation, audit and internal interface requirements within the organisation, which addelements of good governance and stability to the EnMS, while also ensuring that energy savings are captured across the entire value chain of the organisation.

The benefits of Level 2 are mainly in the long-term. An immediate benefit is the possibility to be certified or to claim certification readiness.

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ISO 50001 EnMS Requirements:

Ensure commitment of senior management to the EnMS.

Outputs/Documentation expected as per
Image: Solution of the ISO 50001 EnMS Standard:

- All management approvals
- Evidence of communication of the above

Practical Actions and Tips

- Obtain management approval for important EnMS documents, such as:
 - Team nomination
 - EnMS boundaries and scope
 - Energy policy
 - Energy planning, energy targets and energy baseline
 - Action plans and respective resource allocations, etc.

Refer to the list of documentation on **page 30** for the approvals needed

- Communicate the above-listed approvals to relevant employees (senior management and energy team) and communicate the energy policy as well as targets to all employees
- Set up periodic meetings between the energy management team and management for continuous monitoring of EnMS progress. Incorporate management decisions into the EnMS

5.2 Energy Policy

ISO 50001 EnMS Requirements:

Define an energy policy that states the main purpose of the EnMS and the organisation's commitments.

Outputs/Documentation expected as per the ISO 50001 EnMS Standard:

Approved energy policy

5.2 Energy Policy Template (download from page 30)

)-Practical Actions and Tips

- Refer to the provided example of an energy policy, that can be adapted to suit the organisation
- State in the energy policy:
 - The purpose of the organisation's EnMS
 - Leadership commitments to support continual improvement and targets achievement, such as:
 - Energy targets
 - Legal & other requirements
 - Procurement targets, etc.
- Ensure the document is approved and displayed in lobby areas and the main entrance of the offices or work spaces



4.2 Legal & Other Requirements

ISO 50001 EnMS Requirements:

Identify all legal and other requirements related to energy management.

Evaluate the organisation's compliance to the requirements and list and track any actions needed for compliance.

Practical Actions and Tips

- List all external and internal legal and other requirements relevant to energy management
 - Discuss any requirements with those responsible for compliance, regulatory affairs or legal counsel at the organisation
 - Ensure that all such requirements are identified, tracked, and updated
- Assess how these requirements affect SEUs and targets (higher targets, constraints, etc.)
 - Understand the needs and expectations of the interested parties (e.g. regulatory bodies that set the requirements)
- Record any actions needed to comply with the requirements

Outputs/Documentation expected as per Image: Solution of the sector of the s

- Legal & other requirements tracker
- A copy of all identified legal requirements

4.2 Legal & Other Requirements Tracker Template (download from page 30)

Record and track external and internal legal and other requirements such as internal policies, compliance evaluations and associated actions

	Title of Requirement	Applicability (Yes/No)	Category	Date identified (dd/mm/yyyy)	What is affected by this requirement?	Compliant Yes/No?	Date compliance evaluation (dd/mm/yyyy)	Further action required (Yes/No)?	Plan details	Responsible Person	Deadline (dd/mm/yyyy)
1	Energy Policy - version 1.0	No	Legal	1/2/18	Establishes the initial energy policy of the entity	N/A	N/A	N/A	N/A	N/A	N/A
2	Barjeel (RAK Green Building Regulations) - version 1.0	Yes	Legal	1/2/18	Barjeel is a regulations for new buildings mandating minimum energy and water efficiency requirements.	Yes	6/6/23	No	N/A	N/A	N/A
3	Green Public Procurement -	Yes	Legal	1/2/21	The Green Public Procurement aims to create a new market for products and services related to energy efficiency and renewables, which would contribute to the economic growth of the Emirate as elopment of	No	6/6/23	Yes	Improve procurement of AC units to align with GPP	Procurement team	12/31/23

23

ISO 50001 EnMS Requirements:

Identify and track energy performance indicators (EnPIs) relevant to the EnMS.

Outputs/Documentation expected as per
Image: the ISO 50001 EnMS Standard:

List of EnPls

Practical Actions and Tips

- Define the energy performance indicators (EnPIs) relevant to the EnMS, like:
 - Absolute electricity consumption (kWh)
 - Absolute water consumption (IG or m³)
 - Vehicle fuel efficiency (litres per km)
 - Production efficiency (kWh of heat per output unit), etc.
- Record any parameter that affects the EnPIs such as:
 Cooling Degree Days (CDDs are a measure of the cooling needed over a given period, based on the severity of the heat
 - during that year; refer to degreedays.net)
 - Number of employees
 - -Working hours
 - Production, etc.
- Ensure that such parameters are independent of each other, e.g. production and working hours may be correlated

6.4 & 6.6 Energy Consumption Tracker Template (download from page 30)



6.5 Energy Baseline (EnB)

ISO 50001 EnMS Requirements:

Document the energy baseline (EnB) and the method of calculating EnPIs.

Practical Actions and Tips

• Select a baseline consumption and time period (preferably a year). The criteria to select a baseline year are:

- Consumption should be stable, to avoid exceptional adjustments

- Consumption data for the whole scope should be available for that year

• Create a methodology to compare the progress of the defined EnPIs in future years against the EnB:

- For example, CDDs are a parameter that affects HVAC energy consumption in buildings. CDDs can adjust the baseline consumption in future years to allow comparisons. Following such adjustments, EnPls can be calculated:

Actual Baseline Consumption x CDD in Current Year

Adjusted Baseline Consumption =

DD Baseline Year

• Document the details of the EnB for the whole scope, and the method of making adjustments and calculating EnPIs

Outputs/Documentation expected as per Image: whete the the two the t

- Energy Baseline & Performance Indicators
- A document with the baseline calculations

6.5 Energy Baseline & Performance Indicators Template (download from page 30)

Energy Baseline and Performance Indicators

Data for each of the main Significant Energy Uses, i.e. electricity and water consumption plus fuel, will be collected from the utility and fuel bills. Data on the influencing parameters, e.g. weather and distance, will be collected from https://www.degreedays.net as Cooling Degree Days (CDDs) @ 18 degrees C and distance reported by each driver.

The data strategy considers the following:

- The finance admin officer will be responsible for receiving the utility and fuel bills.
- The energy principal will be responsible for collecting data on the influencing parameters with the support of the relevant members of the energy team.
- Weather and billing period as well as distance travelled are considered variables that affect the EnPIs performance.

The utility and fuel data as well as the values of the influencing parameters, e.g. weather and distance, must be updated each month on the trackers. Data verification must be done during the energy team review meetings to ensure that the values in the trackers are correct.

A regression analysis is adopted using the 2022 baseline year and adjusting each future year using its CDDs to compare the savings achieved between the annualised actual consumption and the estimated forecasted consumption as per the formula below:

EnPI (% Difference)

= Ann. Actual Consumption – Ann. Adjusted Baseline Consumption Annualised Adjusted Baseline Consumption

EnB(s) shall be revised in the case of one or more of the following:

EnPI(s) no longer reflect the organization's energy performance.
 have been major changes to the static factors, e.g. building area or use, etc.
 district data will be revised at least during

6.2 Objectives & Targets

ISO 50001 EnMS Requirements:

Set yearly objectives for the identified EnPIs.

Define a measurement and verification method to analyse and monitor the progress.

Practical Actions and Tips

- Set annual targets for EnPIs aligned with the organisation's strategic and operational targets for the year, and in discussion with senior management
- Set the targets by considering all the defined list of external or internal legal and other requirements relevant to energy usage
- Set SMART targets for example:
 - 20% electricity savings in 2 years compared to baseline year
 - 10% fuel savings per kilometre in 1 year compared to baseline year
- Define action plans to achieve the targets, including concrete actions, resources, responsibilities, timelines, etc.
- Refer to the list of accredited Energy Service Companies (ESCOs) and the list of empaneled auditors for industrial energy audits by Ras Al Khaimah Municipality in reem.rak. ae for companies that can help you to identify targets and implement energy conservation measures

Outputs/Documentation expected as per Image: orghold the iso 50001 EnMS Standard:

• Approved objectives and targets

6.2 Objectives & Targets Template (download from page 30)

Subject: Electricity, Water and Fuel Savings Targets

Dear Employees,

After the issuance of Amiri Resolution No. 15 of 2018, which mandates all government entities to save 20% of their electricity and water consumption by the end of 2022, and in line with our energy policy, we aim to save a minimum of 25% of electricity and water, and 5% of fuel by the end of 2023.

via the management team, led by

00rt

Potential Savings based on the Organisation Type

For the targets of the first year, refer to the estimated savings in the table below.

Building type	Potential savings with basic saving measures	Potential savings with professional retrofit
Residential	10-15%	30-40%
Office	5-10%	30-40%
Other Commercial	10-15%	25-35%
Industrial	3-5%	20-60%

From the second year onwards, the yearly target should be revised based on the results of the first year and the adopted savings measures.

7.2 Competence

ISO 50001 EnMS Requirements:

Identify gaps in the current capabilities of the energy management team and other relevant employees.

Establish a training plan to enhance their capabilities.

Practical Actions and Tips

- Keep training records for all the team members, including inperson and remote training courses, seminars, workshops, etc.
- Create a tracker of energy management team competencies, recording previous experiences, skills, and certifications.
- Establish a training plan to enhance capabilities in the field of energy management:
 - Identify training courses, seminars or workshops to develop the team's capabilities and to address competency gaps
 - Identify all opportunities to build knowledge and skills to improve the team's competence and address gaps

Outputs/Documentation expected as per Image: Solution of the second s

• Competencies and trainings trackers

7.2 Competencies and Trainings Tracker Templates (download from page 30)

Recording the energy management team competencies, such as previous experiences and skills



• Recording training programs and future plan (preferably for 3 or 5 years)



7.3 Awareness

ISO 50001 EnMS Requirements:

Make all employees aware of the organisation's energy management commitments.

Make all employees aware of how to contribute to achieving the targets.



- Publicise the energy policy, energy management team nomination and energy targets to ensure maximum reach among employees
- Establish an awareness plan focusing on different official and unofficial communication channels such as emails, websites, social media, notice boards or others as appropriate
- Ensure that all employees are aware of energy conservation measures:

- Hold workshops or meetings to guide employees around new equipment or procedures

- Stickers of basic conservation measures, such as, "Put the thermostat at 24", "Turn off the tap", or "Switch off when not in use" are an effective way of raising awareness

Outputs/Documentation expected as per Image: Solution of the sector of the s

- Awareness strategy
- Evidence of awareness actions

7.3 Awareness Plan Template (download from page 30)



Spreading knowledge and awareness about the commitment of the management toward the EnMS as well as energy conservation measures

Tania		2023												1	
ropic		Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	
Electricity Savings tips															
AC thermostat temperature															\square
Ventilation - Door															
Ventilation - Windows															
Printers + Paper savings															
Lights															
General Equipment															
Water and fuel savings tips															
Savings Targets															
Legal Requirements															
Green public procurement															
Energy Policy															
ISO 50001 EnMS															
Energy Questionnaire															

7.5 Documentation

ISO 50001 EnMS Requirements:

Establish a data repository to record all the documents of the EnMS.

Ensure regular review and proper record of the documents' changes.

!) ♥ Practical Actions and Tips

- Define an approach to archive all the EnMS documents as per the organisation's data policy. The archive should be accessible only to the energy management team, some possibilities are:
 - A trusted cloud file sharing that is used by the organisation
 - Local server backup
 - Physical archive of paper documents
- Ensure that all documents in the repository have identification, version control and other relevant information
- Ensure that all documents are well maintained through regular reviews

Outputs/Documentation expected as per Image: Solution of the ISO 50001 EnMS Standard:

Version control of all the documents

Version Control Template Included in All Documents (download from page 30)

• Recording document details, such as version number and last review

ISO 50001 Energy Management

Roles and Responsibilities of the Energy Team						
Responsible person	AA					
Current Revision	6					
Date of Last Review	6/23/23					
Date of Next Review	15/12/2023					

Recording the history of all changes made to the document

Revision Control											
Rev. No.	Amendments	Amended by	Date	Approved by	Date						
1	Establish energy team	ММ	1/1/21	AA	1/1/21						
2	Establish roles & responsibilities	мм	2/1/21	AA	2/1/21						
	Review energy team members	ММ	12/1/21	AA	12/1/21						
4	Update roles & responsibilities	ММ	10/1/22	AA	8/1/22						
5	Review energy team members	мм	12/1/22	AA	12/1/22						
6	Reviewed organizational chart	ММ	6/23/23	AA	6/25/23						
8											
9											
10											

List of Documents & Evidences to be maintained in EnMS

ISO 50001: 2018 Clause-Topic	Link to Template	Documents
4.2 - Legal Tracker	🔗 Click here	A copy of all the legal requirements
4.3 - Scope of Energy Management System	🔗 Click here	A copy of the EnMS scope and boundaries document
5.2 - Energy Policy	🔗 Click here	The management approval of the energy policy Evidence of circulation of the energy policy, e.g. email to all employees, pictures of publicly displayed policy
5.3 - Energy Management Team	Click here Click here	Evidence of circulation of the energy management team nomination by the management Energy management team roles and responsibilities
6.1.1 - Energy Planning	Click here	Evidence of circulation of the energy planning document approved by management
6.1.2 - Risks & Opportunities (Action Plan)	Click here	The management approval of the risks and opportunities document, e.g. by signing the management review minutes of meeting
6.2 - Objectives & Targets	Click here	Evidence of circulation of the objectives and targets document approved by the management
6.3 - Energy Review	🔗 Click here	A copy of the energy review document
6.4 - Energy Performance Indicators (EnPIs) 6.6 - Energy Consumption Tracker	Click here	Actual data from utility bills, fuel, etc. and from factors affecting EnPl, e.g. CDDs, production, etc.
6.5 - Energy Baseline (EnB)	🔗 Click here	The management approval of the energy baseline and energy performance indicators document
7.2 - Competence Record	🔗 Click here	Evidence of relevant training attended by energy team, e.g. certificates
7.3 - Support - Awareness Plan	🔗 Click here	Evidence of awareness activitites in action, e.g. energy saving messages, internal workshops, etc.
8.1 - Operational Control Records	🔗 Click here	Evidences of preventive and corrective maintenance actions performed
8.2 - Design Records	Click here	Evidence of energy evaluation in the design process of a new system or building
8.3 - Procurement Records	? Click here	Evidence of energy performance specifications in procurement, e.g. extracts from the RFP, specification sheets, etc.
9.1 - Performance Evaluation - Action and Corrective Acti	on Plans 🔗 Click here	A record of the evaluation of all actions performed and the corrective action plans if necessary
9.2 - Performance Evaluation - Internal Audit	🔗 Click here	A record of the results of the internal audit
9.3 - Performance Evaluation - Management review	Click here	A copy of the management review minutes of meeting
10.2 - Continuous Improvement	🔗 Click here	A manual summarising the EnMS and all kinds of enhancements implemented to it

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Frequency of Meetings and Reviews, Level of Approvals needed for EnMS Documentation

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Management review meetings		\checkmark					\checkmark					
Energy team meeting		\checkmark										
Internal audit review meeting	\checkmark											

			Meeting	
ISO 50001:2018 Clause	Review & Update Frequency (if needed)	Monthly Energy Team	Annual Energy Team	Management Review
4.2 - Legal Tracker	Annually	-	\checkmark	-
4.3 - Scope of Energy Management System	Annually	-	\checkmark	Approval if needed
5.2 - Energy Policy	Annually	-	\checkmark	Approval if needed
5.3 - Energy Management Team	As required	-	\checkmark	Approval if needed
6.1.1 - Energy Planning	Annually	-	\checkmark	-
6.1.2 - Risks & Opportunities (Action Plan)	Monthly	\checkmark	\checkmark	Review and approval
6.2 - Objectives & Targets	Annually	-	\checkmark	Review and approval
6.3 - Energy Review	Annually	-	\checkmark	-
6.4 - Energy Performance Indicators (Utilities Tracker)	Monthly	\checkmark	\checkmark	-
6.5 - Energy Baseline (EnB)	Annually	-	\checkmark	Approval if needed
7.2 - Competence Record	Semi-Annually	\checkmark	\checkmark	-
7.3 - Support - Awareness Plan	Monthly	\checkmark	\checkmark	-
8.1 - Operational Control Records	As required	-	\checkmark	-
8.2 - Design Records	Annually	-	\checkmark	-
8.3 - Procurement Records	As required	-	\checkmark	-
9.1 - Performance Evaluation - Action and Corrective Action Plans	Annually	-	\checkmark	Review and approval
9.2 - Performance Evaluation - Internal Audit	Annually	-	\checkmark	Review and approval
10.2 - Continuous Improvement	Annually	-	\checkmark	Approval if needed
Energy Management Manual	Annually	-	\checkmark	-

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ISO 50001 EnMS Requirements:

Identify critical energy consuming equipment.

Perform corrective and preventive maintenance actions as needed.

Practical Actions and Tips

- Identify significant energy consuming equipment (critical equipment), and identify the people responsible for maintaining such equipment
- Identify the maintenance needs of critical equipment and assign responsibilities for all corrective and preventive maintenance actions, if these responsibilities are not yet defined
- Record all maintenance actions performed (corrective, preventive) and replacements of critical equipment or parts
- Give responsibility to the energy management team to ensure timely maintenance of critical equipment

Outputs/Documentation expected as per Image: Solution of the sector of the s

- Operational tracker
- Maintenance contracts, reports, evidences, etc.

8.1 Operational Planning & Control Tracker Template (download from page 30)

• A list of all identified significant energy consuming equipment

					Operational control list and ch	ecl	¢			
Critical assets list	T	Buildi	gs 💌	Operational control	Contract details	Ŧ	Period 💌	Maintenance logs/report	~	Notes/comments
Chillers	P	Main I	uilding+mosque	External maintenance	Contract with ABC maintenance		Quarterly	Contract/Service Reports		-
Primary pumps	P	Main I	uilding+mosque	External maintenance	Contract with ABC maintenance		Bi-annually	Contract/Service Reports		-
Air Handling Units	P	Main I	uilding+mosque	External maintenance	Contract with ABC maintenance		Bi-annually	Contract/Service Reports		-
Lighting	1	Main I	uilding+mosque	External maintenance	Contract with ABC maintenance		Yearly	Contract/Service Reports		-
Ren (P	Main I	uilding	External maintenance	Contract with XYZ elevators		Yearly	Contract/Service Reports		-
		Main I	uilding	Internal maintenance	N/A		Quarterly	Internal Reports		External contract cancelled in 2022
\sim	1	Main I	uilding+mosque	External maintenance	Contract with ABC maintenance		Bi-annually	Contract/Service Reports		-
		$\overline{}$	uilding	Internal	with ABC maintenance		Quarterly	Contract/Service Reports		-
			~ `	\smile	ABC		Bi-annually	Contract/Service Reports		-
					\leq	~	\frown	\sim	_	

8.2 Design

ISO 50001 EnMS Requirements:

Consider energy performance improvement opportunities and operational control in the design of new orrenovation of existing energy-using facilities, equipment, or systems.

Practical Actions and Tips

- Identify the teams or employees responsible for approval of new designs or renovation of existing facilities, systems or processes (e.g. engineering team, FM team, etc.)
- Add a step in the procedure of new designs or renovation of existing facilities, systems or processes to evaluate and consider the energy impact of various design scenarios (if not already included). This may be added as a requirement or in the scope of external consultants
- Identify specific energy impact considerations for various new or renovated existing facilities, systems or processes.
- For example:
 - Building works should follow Barjeel Green Building Regulations
 - New appliances should follow MOIAT star rating
 - New purchases should be based on Green Public Procurement Guidelines

Outputs/Documentation expected as per Image: Solution of the sector of the s

Design documentations and plans

8.2 Design Tracker Template (download from page 30)

A list of types of new or renovated existing facilities, systems or processes with the details of energy evaluation



8.3 Procurement

ISO 50001 EnMS Requirements:

Consider energy performance and impact while procuring any new equipment or services.

Outputs/Documentation expected as per Image: Solution of the sector of the s

- Procurement tracker
- Evidence of energy consideration (RFP or energy rating)

Practical Actions and Tips

- Identify the teams or employees responsible for procurement of new equipment or services
- Add energy performance criteria to the specifications for new equipment or services (if not already included). For example, mention the rating or energy standards to comply with
- Keep a procurement tracker recording the energy evaluations to be performed when procuring each type of equipment or service
- Refer to Ras Al Khaimah's Municipality's Green Public Procurement Guidelines for ideas on incorporating energy in procurement reem.rak.ae

8.3 Procurement Tracker Template (download from page 30)

Procurement tracker with the evidence for considering energy performance



9.1 Performance Evaluation

ISO 50001 EnMS Requirements:

Evaluate performance of the EnMS towards energy targets and identified legal requirements.

Outputs/Documentation expected as per Image: Solution of the sector of the s

- Legal requirements evaluation record
- Corrective action plan

Practical Actions and Tips

- Refer to energy targets and energy baseline (EnB) to assess the performance of the following:
 - Identified EnPIs
 - Effectiveness of action plans
- Evaluate compliance of the organisation towards identified legal requirements by referring to the requirements listed previously
- Develop a corrective action plan to fulfill any gap in achieving the targets or the legal requirements

9.1 Performance Evaluation & Corrective Action Plan Template (download from page 30)

A record of all the corrective actions identified from the review of the EnPIs evaluation, legal requirement compliance evaluation, etc.

	Corrective action plan									
D	Description	Date identified (dd/mm/yyyy)	How was it identified (internal or external audit, others)?	Potential consequences	Corrective action description	Responsible person to implement action	Deadline for implementing corrective action (dd/mm/yyyy)	Date of actual completion (dd/mm/yyyy)		
1	Potential failure to meet energy KPI targets	6/1/23	Energy team	Miss energy KPI targets	Establish monthly reporting and monitoring	AA	10/1/23	N/A		
2	Lack of collaboration of employees with implementation of EnMS	6/1/23	Energy team	Fail EnMS awareness intent and miss energy KPI targets	Adapt awareness content and increase frequency of sessions	вв	10/1/23	8/1/23		
3	Lack of accuracy of electricity and water meter readings	9/1/23	Internal audit	Uncertainty on EnMS data	Calibrate meters as per manufacturer recommendations	сс	10/1/23	10/1/23		
4	Explore training opportunities to upskill current energy and maintenance teams	9/1/23	Internal audit	Lack of knowledge and expertise to deliver tasks	Team to undergo selected training and HR section and top management to support	BB	10/1/23			
5	Failure to consider energy performance in new projects that feature high energy consumption equipment	10/1/23	Energy team	Miss the EnMS design intent.	Discuss with design teams the need to consider energy management in new designs	AA	11/1/23			
6										
7										
	\leftarrow									
	A									
				\sim						
					\sim \sim	$\checkmark \searrow$				

9.2 Internal Audit

ISO 50001 EnMS Requirements:

Establish a process to perform an internal audit to ensure that all documentation is compliant with the ISO 50001 standard.

Outputs/Documentation expected as per Image: Solution of the sector of the s

- Internal audit report
- Corrective action plan

9.2 Internal Audit Report Template (download from page 30)

Record of all the corrective actions identified from the internal audit

		EnMS Internal Au	dit Report	
Date:		9/1/2023		
Entity Na	ime:	Ahmed Corporation		
Energy P	Principals:	Abdulrahman Ali		
Team M	embers:	Bashayer Bader, Maryam Mohammed, Khalid Khalil, Essa Ebrah	im	
Auditors	:	Sarah Salim (Certified Internal Auditor)		
Scope &	Boundary:	Ahmed corporation building and mosque		
	CON	Compliance with requirement.		116
end	OBS	Observation (Opportunity for Improvement)		3
leg	MIN	Minor noncompliance (administrative in nature)		2
	MAJ	Major noncompliance (Absence or total breakdown of the EnMS	system)	0
#	Clause	ISO 50001 Requirement	Compliance	Objective Evidence / Comments
		Is the boundary defined? (electricity and water consumption for which buildings)	CON	
4.3	Energy	Is fuel also an energy source considered? (e.g. company cars, etc.)	OBS	Ensure all corporate fleet vehicles are considered
	System	Confirm the entity has full control over the boundary (pays respective bills)	CON	
		Record the boundary and energy sources in a document	CON	
		Is an energy policy defined and approved by the management?	CON	
		Has a communication been sent to all staff to disseminate the energy policy?	CON	
5.2	Energy Policy	Is the policy available in a framed copy at the main entrances of each building and other relevant locations?	CON	
	\sim	Record all evidences of energy policy approval, dissemination and other relevant information	CON	
		tore view a coord	TON	
				\checkmark \checkmark \sim \sim \sim \sim

Practical Actions and Tips

- Define an internal process to perform the internal audits on a yearly basis as a minimum. The audit should be performed by a certified ISO 50001 internal energy auditor or a certified independent party, who should not be a member of the energy management team
- Record identified non-conformities in the internal audit report. The auditor should identify the status of the compliance of each clause and share them with the energy management team
- Define actions to mitigate identified non-conformities and make an action plan to correct them

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9.3 Management Review

ISO 50001 EnMS Requirements:

Regular review the EnMS performance by the top management.

Outputs/Documentation expected as per Image: Solution of the standard of the standar

Minutes of Meeting of management review

9.3 Management Review Template (download from page 30)

Minutes of meeting of the management review with agenda, discussion and agreed actions

Practical Actions and Tips

- Circulate EnMS performance data in advance of the meeting including achievement of objectives and targets based on EnPI monitoring and measurement and status of the action plans
- Review during the meeting:
 - Pending actions from previous management reviews
 - Changes in issues, risks, and opportunities
 - Information on the EnMS performance, e.g. nonconformities, corrective actions, EnPI evolution, internal audit results, compliance with legal and other requirements
 - Opportunities for continual improvement
 - Energy policy
- Document the meeting outcomes on:
 - Continual improvement of the energy performance, energy policy, EnPI(s), EnB(s), objectives, energy targets, action plans and all other elements of the EnMS
 - Allocation of resources, staff competence, awareness and communication

2023 Yearly Management Review Meeting - ISO 50001 Energy management systems DATE 01 October 2023 MEETING PLACE Main meeting room ATTENDEES DESIGNATION NAME ROLE IN THE TEAM SIGNATURE Fatima Fatima Abdullah **General Manger** Abdulrahman Ali Project manager Team leader AA Bashaver Bader Procurement officer Team member BB Marvam Mohammed Recruitment specialist Team member ΜМ Khalid Khalil Social media coordinator Team member КΚ Essa Ebrahim Accounting specialist Team member EE

AGENI	DA TOPICS
ITEM	ТОРІС
1	The status of actions from previous management reviews (if any)
2	Changes in external and internal issues and associated risks and opportunities that are relevant to the EnMS
3	EnMS performance
4	Opportunities for continual improvement, including those for competence;
5	Energy policy
6	Energy performance
\subset	formance of the energy team members

10.2 Continuous Improvement

ISO 50001 EnMS Requirements:

Continuously improve the EnMS in terms of suitability, adequacy and effectiveness.

Outputs/Documentation expected as per Image: Solution of the standard of the standar

Energy management system manual document

Practical Actions and Tips

- Look closely for continuous improvements, including enhancements in:
 - Quality and completeness of energy data, documentation and evidence
 - Energy performance, especially for the identified SEUs, by acting on energy savings opportunities and by mitigating risks
 - Competencies of Energy Management Team Members
 - Awareness and contributions of all the employees
- Establish an Energy Management System Manual which defines the complete EnMS framework for the organisation, covering all requirements of ISO 50001

10.2 Energy Management System Manual Template (download from page 30)



Energy Management System Manual

EnMS – Version 2.0 Issue Date: 1/11/2023

Glossary of Terms

EnBs	Energy Baselines
EnMS	Energy Management System
EnPls	Energy Performance Indicators
FM	Facility Management
HR	Human Resources
HVAC	Heating, Ventilation & Air Conditioning
п	Information Technology
ISO	International Organisation for Standardisation
RFP	Request For Proposal
ΜΟΙΑΤ	UAE Ministry of Industry and Advanced Technology
SEUs	Significant Energy Users



Take a look at Ahmed Corporation's EnMS

Ahmed Corporation is a fictitious company doing commercial R&D projects to study and test new technologies. The EnMS shows how the company manages its energy (electricity, water and fuel) in its buildings and vehicle fleet.

Download Ahmed Corporation's filled templates for a complete EnMS sample



The organisation, all names, characters, and incidents mentioned in this EnMS sample are fictitious. No identification with actual persons (living or deceased), places, buildings, and products is intended or should be inferred.





بلديــــــة رأس الخيمــــــة Ras Al Khaimah Municipality

If you are based in Ras Al Khaimah, reach out to the Reem Office in Ras Al Khaimah Municipality for further guidance and support! info.eer@mun.rak.ae